



Department of Mines and Energy

Strategic Plan 2007 – 2011

Department of Mines and Energy

Strategic Plan 2007 – 2011

Who we are

The Department of Mines and Energy is a team of professionals charged with responsibility by government to promote and facilitate investment and safety in the mining, petroleum and energy sectors and to ensure that Queenslanders are provided with reliable, cost-competitive and sustainable energy.

What we do

Promote and support investment in the State's mining and energy sectors.

Provide strong support to the mining and petroleum sector.

Advance new projects and the exploration and development of Queensland's resources, and provide geoscience and resource information to assist new discoveries.

Protect the safety and health of workers employed in the mining, quarrying, explosives, petroleum and gas industries, and ensure public safety in the use of gas and explosives.

Develop and market safety technology and training nationally and globally.

Encourage growth and development in the electricity and gas sectors with regard to sustainability and climate change.

Manage Queensland's contribution to national energy market reform processes.

Manage compliance with licence, permit and lease conditions.

Improve the efficiency of energy use.

Why we do it

To build Queensland's economy.

To create a safe working environment in the resources industries.

To ensure community safety in relation to the mining and energy industries.

To make Queensland more competitive internationally.

To encourage the efficient use of energy.

To ensure that Queensland's current and future energy needs are met.

To help manage Queensland's impact on climate change.

To ensure the sustainable use of Queensland's natural resources.

Our Vision

Delivering a safe world-class mining industry and a reliable, sustainable and competitive energy industry to support strong economic growth and better services for the people who live and work in Queensland.

Our Values

Valuing our people

- We are committed to our people.
- We will value them and treat them with respect and consideration.
- We will provide them with opportunities to develop and grow.

Leadership

- We will understand our responsibilities and show leadership.
- We collaborate and foster greater participation in decision-making.
- We are committed to the highest standards of behaviour.
- We understand our responsibilities and we will genuinely listen and be responsive.

Environment and Safety

- We will respect and consider the environment in our choices.
- We will value the safety of the community and those who work in the mining and energy industry.

Collaboration

- We will work together with our stakeholders and the community to achieve the best possible outcomes for all.

Integrity

- We will use our official positions and power properly.
- We will provide quality services and advice for the common good.
- We will deal scrupulously with our stakeholders.

Knowledge sharing

- We are committed to sharing our information, ideas, skills and experiences.

Continuous improvement

- We will take care and be rigorous in our approach to our work.
- We will continuously seek to improve the way we do things to deliver better outcomes.

Department of Mines and Energy - Strategic Plan 2007 - 2011

The Department will help achieve the Government's priorities and our vision through the objectives and supporting strategies listed here.

Government outcomes	Building Queensland's Economy Protecting Queensland's environment				
Government priorities	Growing a diverse economy and creating jobs <ul style="list-style-type: none"> Expand market access, export and trade opportunities 	Managing urban growth and building Queensland's regions <ul style="list-style-type: none"> Support Queensland's regions through state-wide infrastructure development and regional job creation 	Protecting the environment for a sustainable future <ul style="list-style-type: none"> Encourage the development of environmentally sustainable industries and jobs 		
MPS Outputs	Mineral and Petroleum Resource Services		Energy Services		
Vision	Delivering a safe world-class mining industry and a reliable, sustainable and competitive energy industry to support strong economic growth and better services for the people who live and work in Queensland.				
Objectives	Objective 1 Promote the wealth generation and economic benefits of Queensland's mining, quarrying, explosives, petroleum and gas industries	Objective 2 Protect the safety and health of workers employed in the mining, quarrying, explosives, petroleum and gas industries	Objective 3 Ensure that Queensland has an efficient, effective and sustainable energy industry	Objective 4 Be a client focussed, innovative and responsive organisation	Objective 5 Be a capable and performance-driven organisation
Strategies	<ol style="list-style-type: none"> Promote and encourage new investment in the State's mining and petroleum sectors Provide strong support to the mining and petroleum sectors Develop a comprehensive regulatory framework to assist the mining and petroleum sectors Promote the sustainable management of Queensland's natural resources Protect and plan for the development of extractive resources 	<ol style="list-style-type: none"> Enhance the safety and health of workers employed in the mining, quarrying, explosives, petroleum and gas industries Enhance public safety in the use of gas and explosives Develop and market safety technology and training nationally and globally 	<ol style="list-style-type: none"> Secure reliable energy supplies for all Queenslanders, whilst ensuring Queensland's economic prosperity is maintained Encourage growth and development in the gas and renewable energy technology sectors Improve the efficiency of energy use. Position Queensland to respond to climate change Develop policies and regulatory arrangements to mitigate greenhouse gas emissions 	<ol style="list-style-type: none"> Provide information to stakeholders Consult with stakeholders impacted by our decisions Advance new projects and the exploration and development of Queensland's resources Provide geoscience and resource information to assist new discoveries Enhance our service delivery capacity 	<ol style="list-style-type: none"> Enhance and support the capabilities of our people Enhance the systems and processes that support informed decision-making Enhance the governance processes that ensures the organisation is accountable and performance-based
Performance measures	<ol style="list-style-type: none"> Level and value of production in the mining and petroleum industries Quantity of audits conducted in royalties collection Level of progress in the review of resource legislation that support minerals and resource development number of Key Resource Areas identified 	<ol style="list-style-type: none"> Level of effort in evidence-based audits. Number of corrective action requests issued. Percentage of mine safety research projects completed within agreed timeframes Number of persons gaining safety competencies through participation in training Reduction in related deaths and injuries 	<ol style="list-style-type: none"> Continued delivery of reliable, cost competitive and sustainable energy supplies Level of investment in the gas and renewable energy technology sectors Level of improvements in energy efficiency Level of progress towards greenhouse gas mitigation 	<ol style="list-style-type: none"> Evidence that DME provides Geological and resource data to stakeholders Level of requests for geological resource and project development advice provided to customers Evidence that DME consults with stakeholders and provides relevant opportunities to participate in policy development Level of access to and availability of information, products and services to meet customers needs Extent to which customer service standards are being met 	<ol style="list-style-type: none"> The levels of staff satisfaction and corporate health The capability of our people The effectiveness of our governance systems for accountability and performance